

LETTER OF REFERENCE-MR. KYLE BEIMFOHR

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Greetings, Ms. Bostwick:

I am writing this reference at the request of Mr. Kyle Beimfohr, who is applying for the position of Technology Facilitator for Zionsville Community Schools. I have known Kyle Beimfohr for ten years in my capacity as a technology integration specialist and instructional coach at Avon Community School Corporation. During this time, Kyle has demonstrated an amazing capacity to plan, collaborate, facilitate, support, and evaluate major technology initiatives as a teacher, technology integration specialist, and instructional coach.

Kyle Beimfohr is a phenomenal planner who identifies outcomes and creates a plan for success. He is detail-oriented in a positive way dedicating time to both the process and product, with special focus on follow-up and support for any initiative he leads. One of many technology initiatives Kyle's planning became a successful reality is the Avon High School Advanced Learning Center (A.L.C.) implementation. Kyle's planning included much of his own action research and study of product and process before creating a remarkable learning environment for both teachers and students. After countless hours of planning and professional development for both teachers and students, Kyle's digital footprint can be found in every mark of success at the A.L.C.

Kyle Beimfohr is what I consider a "chameleon collaborator". As district resources and roles have evolved, so has Kyle. He has been instrumental in serving as a liaison who fosters collaboration within and between the buildings in which he serves while collaborating regularly with technology and the curriculum district planning team. Whether he is leading a technology professional learning community or collaborating with district and building instructional coaches, Kyle adapts to his audience and continually collaborates positively.

Kyle's demonstrates exemplar facilitation skills. He has presented at district, state and national technology venues sharing his own ideas and strategies for efficiency, effectiveness, and engagement in the classroom and district. Whatever the venue, Kyle's ability to read his audience and respond to the differentiated levels of understanding and interest model adult learning strategies for success. Once facilitation of sessions occur, Kyle's follow-up routinely includes follow-up resources and ongoing support with new ideas connected to sessions, make him a facilitator phenom!

It is with great confidence that I highly recommend Kyle Beimfohr as Zionsville's next Technology Facilitator. His leadership skills along with his professional and cognitive coaching talents affords him the utmost capacity to support Zionsville Community Schools' in not only meeting, but exceeding the outcomes of your district's technology vision.

Fondly,

Michele Frossard

Avon Community School Corporation Instructional Coach

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