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Ms. Patti Bostwick
Chief Technology Officer
Zionsville Community Schools
900 Mulberry St.
Zionsville, IN 46077

Dear Ms. Bostwick:

This letter is in support of J. Kyle Beimfohr for the technology integration specialist's position in your district. I met Mr. Beimfohr in April 2006 when he expressed an interest in leaving his fourth grade teaching position to teach science at the sixth grade level at Avon Intermediate School East. Avon was opening a second intermediate school, and he saw it as an opportunity to grow. In the few short months I had been with the district, I was made aware of his reputation as a talented teacher and leader by his current principal as well as the Human Resources Director. At the time that position was held by the current superintendent, Dr. Maggie Hoernemann. Mr. Beimfohr had been the Indiana Teacher of the Year the year or two before. I thought it was very important that Mr. Beimfohr be a part of my building, and when I notified the rest of the staff that he would be joining the newly formed school, three teachers immediately expressed approval and were so happy to have him as a part of the school. My relationship has always been excellent with Mr. Beimfohr. He accepts praise with humility and opposing ideas with respect.

Mr. Beimfohr's assignment moved from teaching science after two years to teaching language arts and becoming the lead teacher. Two days before the start of the 2008-09 school year, there was an unexpected opening for a technology integrationist at Avon High School, and a plea was sent out by the technology director for the name of any talented teachers in the district. I quickly, but reluctantly, offered Mr. Beimfohr as the person for the position. With 24 hours, I had to find his replacement. He obviously possessed the instructional and technology skills necessary to transition from the elementary to the high school level. When the district restructured the instructional coaches, and my school was losing theirs to other professional opportunities, I quickly lobbied to have Mr. Beimfohr back. Many of my seasoned staff members needed support with the implementation of technology in the classroom, and he already had a pre-established relationship with all of them. He significantly and successfully reduced the apprehension level and increased the learning those teachers needed.

As time and situations have evolved in Avon, so has Mr. Beimfohr's responsibilities. He transitioned into becoming an instructional coach that expanded beyond what he did as a technology integration specialist. He now added the implementation of the district's professional development initiatives with technology as a means for achieving that goal. Mr. Beimfohr has gained experience in the use of Thinking Maps, Professional Learning Communities, data-driven instruction, and Understanding by Design. This includes leadership and training at the district level.

I encourage you to learn more about Mr. Beimfohr. You will find that he has much to offer your district. It is with heavy heart that I write this letter, but I know that he needs to move on and share his many talents with others. He will definitely leave a huge void. Avon's loss will certainly be your district's gain. If you have any other questions, or if I can be of additional help, please do not hesitate to contact me.

Sincerely,

Brian E. Scott, Ed. D.